



ONGWANADA VACANCY

Ongwanada is committed to improving the quality of life for people with developmental disabilities and their families in the Kingston region and throughout eastern Ontario. We are seeking a highly motivated, experienced and dynamic team player for the following opportunity:

MANAGER HUMAN RESOURCES

Reporting to the Chief Human Resources and Information Services Officer, and working with the HR team, you will provide leadership and oversight for recruitment and retention, compensation and benefits, attendance and WSIB, labour relations and occupational health and safety. Your recent experience in the broader public service/not-for-profit sector, coupled with your academic credentials will make you a valuable addition to the organization. As a medium-sized employer with 500 employees and three local bargaining units, Ongwanada is a major resource in the provision of developmental services in Eastern Ontario.

Education, experience and competencies you will bring to this role include:

- Minimum undergraduate degree and/or college diploma in Human Resources or related field
- Significant broad-based HR and labour relations experience in a unionized environment, preferably in health/social service/not-for profit sector
- Creative problem solving and decision-making skills
- Proven ability to lead, develop and advocate for others
- Experience leading and managing change
- Budget and resource management experience

Your ability to think and act strategically and develop relationships and networks to further the organization's goals and objectives round out your skillset.

Interested applicants are invited to submit a one-page profile and current resume by September 21st 2018 to:

Human Resources
Ongwanada,
191 Portsmouth Avenue
Kingston, ON
K7M 8A6
Attn: Mr A. Lamb

Fax (613) 548-8135
Email: lamba@ongwanada.com