



## MEMO

To: All Ongwanada Staff

From: Lak Chinta

Date: March 14, 2025.

Re: Strategic Planning Update

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Good afternoon,

I am pleased to announce that Ongwanada's Strategic Planning Process is now underway. We have partnered with [MacPhie](#), a respected consulting firm with extensive experience in strategic planning, to ensure our efforts are well-guided.

Starting next week, we will be engaging with staff, supported individuals, families, and other key stakeholders through a series of interviews, focus groups, and surveys.

Your insights will be instrumental in shaping our strategic direction, ensuring that our services remain responsive and relevant to the needs of our community.

If you have any questions about this process, you are encouraged to connect with your respective Manager.

Yours sincerely,

Lak Chinta  
Chief Executive Officer  
Ongwanada