



ONGWANADA VACANCY

Ongwanada is committed to improving the quality of life for hundreds of people with developmental disabilities and their families in Kingston and eastern Ontario and is seeking an experienced and highly motivated individual to fill the following position

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| File No: | OP-21-204 |
| Date Posted: | August 9, 2021. |
| Closing Date: | Until filled |
| Position: | Permanent Full Time Registered Practical Nurse (Diploma) |
| Location: | To be determined |
| Date of Vacancy: | November 1, 2021 |
| Hours of Work: | 80 hours per pay guarantee |
| Wage: | Hourly: \$31.00 |

POSITION: The RPN establishes, monitors and delivers nursing care to individuals in a home setting as per the collaborative care plan and in accordance with all required internal and external professional practice standards. As required, provides support and direction to Unlicensed/ Unregistered employees involved in direct care.

DUTIES:

- Provides care and supports according to the established care plan in accordance with organizational policies and procedures, and within the scope of practice of a Registered Practical Nurse;
- Competently demonstrates knowledge, judgement, and skill when performing delegated nursing acts/procedures;
- Observes and documents client conditions and changes following proper standards and in accordance with professional and organizational standards;
- Assesses individual needs, collects and compiles data, identifies problems, develops, communicates, implements and evaluates care plans;
- Works closely with interdisciplinary team members internally and externally in the development, implementation and monitoring of transitional care and best practices;
- Understands and implements infection control practices;
- Participates in ongoing internal and/or external continuing education activities;

For the complete position description please contact Human Resources through careers@ongwanada.com

QUALIFICATIONS, SKILLS & KNOWLEDGE REQUIRED:

- Registered Practical Nursing Diploma; Current registration with the College of Nurses of Ontario;
- Demonstrated clinical competencies; Critical thinking and analytical skills;
- Decision making skills; Positive interpersonal skills;
- Previous experience in community care sector;
- Must successfully complete and maintain certification in Non-Violent Crisis Intervention as per Ongwanada policies;
- Must possess and maintain a valid G Driving License with full driving privileges;
- Ability to communicate effectively both verbally and written;
- Current CPR certification;

Les candidats bilingues sont fortement encouragés à soumettre leur candidature.
Ongwanada offers a competitive benefits and pension package.

Please submit a **Cover Letter and Resume** quoting file number by the noted closing date to:

Human Resources Generalist- Human Resources
Ongwanada
191 Portsmouth Avenue
Kingston, ON K7M 8A6
Fax (613) 548-8135 Email: careers@ongwanada.com

Please note consideration will be given to internal bargaining unit members before proceeding with external applicants.