



MEMO

To: All Ongwanada Staff

From: Dr. Lak Chinta

Date: June 5, 2024.

Re: Appointment of New Senior Director of Administration

Hi Team,

I am thrilled to announce the appointment of Lorri Heffernan as our new Senior Director of Administration, effective June 17, 2024. Lorri will be overseeing critical areas such as human resources, clinical health records, and pharmacy.

Lorri brings a wealth of experience in the developmental service sector within the South East Region of Ontario, having held various roles with increasing responsibilities. Her recent position as Chief Executive Officer of Pathways To Independence before her retirement underscores her knowledge, leadership, and sector expertise. We are privileged to have Lorri join us on a temporary full-time basis.

I want to express my heartfelt gratitude to Neil Baker for his unwavering support in managing the administration portfolio during the search for the Senior Director of Administration. Neil's dedication and willingness to assist teams during this transitional period have been truly commendable. Effective June 17th, 2024, Neil will lead the Finance, Facilities, and Information Technology.

I also want to extend my appreciation to Jennifer Marvin, Michelle Neville, Shelley Gelineau, Tom Walker, and Bradley Marlborough for their support to their respective teams and their patience during this period of transition.

With the combined leadership of Dina Eleslambouly, Lorri Heffernan, and Neil Baker, supported by our management and staff, I am confident that we will continue to learn, grow, and pave the way forward together to achieve new heights.

Thank you all for your unwavering dedication and hard work.

Warm regards,

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Dr. Lak Chinta
CEO Ongwanada

Ref: Organizational Structure (June 5, 2024)

