



## MEMO

To: All Ongwanada Staff

From: Dr. Lak Chinta

Date: September 19, 2024

Re: Mr. Robert Seaby

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Good afternoon,

I am writing to share some difficult news. Mr. Seaby is currently in palliative care at KHSC – Kingston General Hospital (Connell 10, Room 1064).

Many of you have kept in touch with the Seaby family, who have remained connected with Ongwanada following Mr. Seaby's dedicated service and lifelong commitment to our organization.

If you need support during this challenging time, please remember that the Employee Assistance Program (EAP) is available by contacting 613-549-5561. You can also reach out to Shannon Pierce, Human Resources Manager, at [spierce@ongwanada.com](mailto:spierce@ongwanada.com), or Karrie Card, Occupational Health, at [kcard@ongwanada.com](mailto:kcard@ongwanada.com).

Monika will be arranging a floral tribute, and a card will be available at reception for anyone who would like to sign it.

Thank you for your support.

Warm regards,  
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Dr. Lak Chinta  
CEO, Ongwanada