



MEMO

To: All Ongwanada Staff

From: Lorrie Heffernan

Date: November 25, 2024

Re: Incentive Pay

Good morning,

I want to take this opportunity to update you on issues that we have been working on resolving. While there is much on the go, and we will start to communicate regularly, today's communication is specific to the incentive pay that was provided over the summer for direct service for three (3) weekend shifts and the day of the eclipse.

As you may know the coding used by the payroll system did not allow for the accumulation of credits toward seniority, pension and other benefits that are hours based. We have been able to correct this and are working towards making the adjustment for all of those who are involved. This work is in progress, and we will let you know when it is complete.

Thank you for your patience with the matter. We realize this is taking some time, and we are committed to ensuring the information is correct.

Sincerely,

Lorrie Heffernan
Chief Administration Office