



MEMO

To: All Ongwanada Staff

From: Dr. Lak Chinta

Date: December 20, 2024

Re: Urgent: Critical Workforce Shortage and Staffing Updates

We are currently facing a critical workforce shortage, which is expected to continue over the coming weeks. As a result, we are experiencing significant challenges in meeting staffing requirements across our services.

In response to this situation, scheduling will be handled on a first-come, first-served basis for shift coverage. We urge everyone to review their availability and respond as soon as possible to assist in filling the required shifts. Your cooperation and flexibility during this period are essential in ensuring we continue providing quality care and support to those we serve.

We understand this is a challenging time and appreciate your understanding and commitment.

Thank you for your ongoing support and dedication.

Best Regards,

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Dr. Lak Chinta, CEO

Ongwanada